

**TOWN OF  
PLATTSBURGH  
2015**

**PRELIMINARY**

**BUDGET**

**Public Hearing  
November 6, 2014  
7:00 pm**

October 30, 2014

TOWN OF PLATTSBURGH  
2015 PRELIMINARY BUDGET

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## **Town of Plattsburgh Budget Process**

The following step-by-step list outlines the budget adoption process from the initial stages through to its final adoption. Please note that there are some steps that the law requires be accomplished by a certain date — these statutory deadlines are listed below in bold.

Appointment of Budget Officer: The very first step in preparing a Town Budget is the Town Supervisor's decision to designate a Budget Officer. The Supervisor has appointed Patrick Bowen as the Budget Officer.

Development and Submission of Estimates: The Budget Officer works with the various Department Heads of the Town to develop reasonable estimates of the revenues and expenditures for the coming fiscal year. Budget estimates are submitted to the Budget Officer by September 20. The Budget Officer develops the tentative budget and files it with the Town Clerk by September 30. The tentative budget represents the initial working copy for the Town Board.

Presentation and Review of the Tentative Budget: The Town Clerk presents the tentative budget to the Town Board at a regular or special Town Board meeting which is held on or before October 5. The Town Board accepts the tentative budget and establishes the dates for budget workshops. The tentative budget represents the initial working copy for the Town Board and is subject to many revisions. At the budget workshops, the Town Board will meet with Department Heads to review and make any changes to the tentative budget that it deems necessary, consistent with law. The tentative budget will be available on the Town's website shortly after adoption by the Town Board.

Adoption of the Preliminary Budget: Once the Town Board has concluded its review of the tentative budget, it needs to approve the tentative budget and any changes made thereto by resolution. The tentative budget so adopted by the Town Board then becomes the preliminary budget. The preliminary Budget is filed with the Town Clerk, and the Town Clerk makes as many copies of the preliminary budget available for public distribution as the Town Board directs. Additionally, the preliminary budget will be available on the Town's website shortly after adoption by the Town Board.

Public Hearing on the Preliminary Budget: The public hearing on the preliminary Budget must be held no later than the Thursday following Election Day — for 2014, this will be November 6. Notice of the public hearing will be published in the Town's official newspaper, posted on the Town's website and the Town Clerk's bulletin board. The notice will state the time; place and purpose of the hearing and that copies of the preliminary budget are available for public inspection by anyone interested. The notice will also state the proposed salary of each member of the Town Board (including the supervisor), the elected Town Clerk and the elected Highway Superintendent. At least five days must elapse between the first publication of the notice and the date specified for the hearing.

Modification of the Preliminary Budget: After the public hearing has been closed, the Town Board may make any further changes that it deems necessary, consistent with law.

Adoption of Final Budget: After the Town Board has completed its review of the preliminary budget, made any changes it required and adopted the tax cap override (if necessary), the preliminary Budget should be adopted as the final budget by Town Board resolution. The final Budget must be adopted no later than November 20, and entered in full in the minutes of the Town Board. The final budget will be available on the Town's website shortly after adoption by the Town Board.

Note: Receipt of Fire District Budgets: Fire districts are responsible for developing their own budgets, and the Town Board has no authority to alter the fire district's budget. Fire districts must file their budget with the Town Clerk no later than November 6.

**TOWN OF PLATTSBURGH  
2015 PRELIMINARY BUDGET  
APPROPRIATIONS COMPARISON**

<b>FUND</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>Increase (Decrease)</b>	<b>Percentage of Inc.-Dec.</b>
GENERAL	\$3,675,324.00	\$3,388,081.00	\$3,460,749.00	\$72,668.00	2.14%
AMBULANCE DISTRICTS	\$1,003,000.00	\$1,010,000.00	\$679,000.00	(\$331,000.00)	-32.77%
HIGHWAY	\$2,564,000.00	\$2,430,225.00	\$2,587,018.00	\$156,793.00	6.45%
BASE STORM WATER DISTRICT	\$42,620.00	\$43,736.00	\$45,658.00	\$1,922.00	4.39%
LIGHTING DISTRICTS	\$274,100.00	\$281,836.00	\$312,370.00	\$30,534.00	10.83%
SEWER DISTRICTS	\$2,030,083.00	\$2,130,128.00	\$1,987,134.00	(\$142,994.00)	-6.71%
WATER DISTRICTS	\$2,696,872.00	\$2,798,268.00	\$2,553,620.00	(\$244,648.00)	-8.74%
WATER & SEWER DEPT.	\$2,157,688.00	\$2,081,379.00	\$1,936,655.00	(\$144,724.00)	-6.95%
FIRE DISTRICTS	\$1,716,882.00	\$1,802,537.00	\$1,772,403.00	(\$30,134.00)	-1.67%
<b>TOTALS:</b>	<b>\$16,160,569.00</b>	<b>\$15,966,190.00</b>	<b>\$15,334,607.00</b>	<b>(\$631,583.00)</b>	<b>-33.02%</b>

**TOWN OF PLATTSBURGH  
2015 PRELIMINARY BUDGET**

<b><u>GENERAL FUND APPROPRIATIONS</u></b>	<b>2013</b>	<b>2014</b>	<b>2015</b>
Town Board, Councilpersons	\$ 77,982	\$ 70,675	\$ 68,910
Justice of the Peace	\$ 388,368	\$ 405,926	\$ 414,576
Supervisor	\$ 93,187	\$ 78,914	\$ 79,159
Finance Manager	\$ 92,625	\$ 103,446	\$ -
Independent Auditing	\$ 29,000	\$ 29,000	\$ 31,000
Receiver of Taxes & Assessments	\$ 63,072	\$ 60,602	\$ 62,747
Assessor	\$ 206,583	\$ 207,484	\$ 210,161
Town Clerk	\$ 65,422	\$ 65,187	\$ 65,347
Town Attorney	\$ 107,944	\$ 110,320	\$ 114,375
General Office Administration	\$ 294,170	\$ 283,622	\$ 319,245
Election	\$ 28,000	\$ 32,000	\$ 23,400
Central Shared Services	Part of B & G	\$ 116,100	\$ 110,500
Building and Grounds	\$ 662,927	\$ 457,736	\$ 641,712
Insurance	\$ 93,000	\$ 95,000	\$ 101,300
Municipal Association Dues	\$ 1,350	\$ 1,500	\$ 1,500
Judgements and Claims	\$ 500	\$ -	\$ -
Contingent Account	\$ 40,000	\$ 40,000	\$ 107,180
Bingo Inspector	\$ 2,710	\$ -	\$ -
Traffic Control	\$ 30,000	\$ 13,000	\$ 8,000
Control of Dogs	\$ 36,600	\$ 30,830	\$ 33,120

**2015 PRELIMINARY BUDGET (CONTINUED)**

<u>GENERAL FUND APPROPRIATIONS</u>	<b>2013</b>	<b>2014</b>	<b>2015</b>
Registrar of Vital Statistics	\$ 2,625	\$ 771	\$ 930
Highway Administration	\$ 115,934	\$ 112,083	\$ 118,424
Sidewalks/Storm Sewer	\$ 2,000	\$ -	\$ -
Community Action Program JCEO	\$ 19,000	\$ 18,920	\$ 18,920
Programs for the Aged	\$ 16,609	\$ 12,922	\$ 18,618
Parks	\$ 329,617	\$ 190,050	Part of B & G
Beautification Program	\$ 44,792	\$ 38,540	Part of B & G
Recreation Program	\$ 230,942	\$ 187,005	\$ 204,287
Town Historian	\$ 16,982	\$ 14,602	\$ 15,077
Community Service/Relations	\$ 17,500	\$ 6,000	\$ 3,000
Zoning	\$ 273,366	\$ 269,544	\$ 284,781
Planning	\$ 252,517	\$ 244,802	\$ 299,370
Research	\$ 40,000	\$ 30,000	\$ 30,000
Serial Bonds - Principal	\$ -	\$ -	\$ -
Serial Bonds - Interest	\$ -	\$ -	\$ -
B.A.N. - Principal	\$ -	\$ 58,000	\$ 72,500
B.A.N. - Interest	\$ -	\$ 3,500	\$ 2,610
Transfer to Capital Projects	\$ -	\$ -	\$ -
<b>TOTAL ESTIMATED APPROPRIATIONS:</b>	<b>\$ 3,675,324</b>	<b>\$ 3,388,081</b>	<b>\$ 3,460,749</b>

**2015 PRELIMINARY BUDGET (CONTINUED)**

<u>GENERAL FUND REVENUES</u>	2013	2014	2015
LOCAL SOURCES:			
Fees in Lieu of Taxes	\$ 60,000	\$ 60,000	\$ 60,000
Interest & Penalties	\$ 17,000	\$ 16,000	\$ 17,000
Real Property/School Taxes			
County, Sales Tax Distribution	\$ 2,000,000	\$ 2,432,631	\$ 2,384,319
Franchises	\$ 160,000	\$ 170,000	\$ 170,000
Town Clerk Fees	\$ 3,000	\$ 3,500	\$ 4,000
Pool Charges	\$ 1,800	\$ 1,500	\$ -
Private Agency Contributions	\$ 7,500	\$ -	\$ -
Charges-Program for the Aging	\$ -	\$ -	\$ 7,000
Recreation Fees	\$ -	\$ 12,500	\$ 12,500
Zoning Fees, Board of Appeals	\$ 5,000	\$ 5,000	\$ 7,000
Planning Board Fees	\$ 5,000	\$ 5,000	\$ 9,500
Tax Receiver Service - School Districts	\$ 1,000	\$ 1,000	\$ 1,500
County, Youth Programs	\$ 2,800	\$ 2,500	\$ 2,500
Interest and Earnings	\$ 1,750	\$ 1,000	\$ 500
Building Rental - WS Dept.	\$ 7,000	\$ 7,000	\$ 7,000
Commissions	\$ 150	\$ 150	\$ 100
Business & Occupational Licenses	\$ 3,000	\$ 3,000	\$ 3,000
Games of Chance	\$ 50	\$ 50	\$ 50
Bingo Licenses	\$ 700	\$ 500	\$ 750
Dog Licenses, Town	\$ 13,500	\$ 13,500	\$ 11,500
Building and Alteration Permits	\$ 48,000	\$ 45,000	\$ 38,000
Street Opening Permits	\$ 500	\$ 500	\$ 500
Justice Fines/Fees	\$ 300,000	\$ 300,000	\$ 300,000

2015 PRELIMINARY BUDGET (CONTINUED)

<u>GENERAL FUND REVENUES</u>	2013	2014	2015
LOCAL SOURCES:			
Sale of Scrap/Excess Material	\$ 500	\$ 500	\$ -
Minor Sales, Zoning Books, etc	\$ 200	\$ -	\$ -
Refund Prior Years Expense	\$ 1,000	\$ 1,000	\$ -
Parkland Deposits	\$ 2,000	\$ 1,000	\$ -
Proceeds of Seized/Unclaimed	\$ -	\$ 250	\$ 250
Interfund Revenue	\$ 55,000	\$ 15,000	\$ 15,000
<b>TOTAL ESTIMATED REVENUES FROM LOCAL SOURCES</b>	<b>\$ 2,696,450</b>	<b>\$ 3,098,081</b>	<b>\$ 3,051,969</b>
STATE AID:			
Per Capita	\$ 92,000	\$ 90,000	\$ 92,000
Mortgage Tax	\$ 250,000	\$ 200,000	\$ 216,780
Youth Programs	\$ 3,000		
<b>TOTAL ESTIMATED REVENUES FROM STATE SOURCES</b>	<b>\$ 345,000</b>	<b>\$ 290,000</b>	<b>\$ 308,780</b>
FEDERAL AID:			
	\$ -	\$ -	\$ -
<b>TOTAL ESTIMATED REVENUES FROM FEDERAL SOURCES</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
 <b>TOTAL ESTIMATED GENERAL REVENUES:</b>	 <b>\$ 3,041,450</b>	 <b>\$ 3,388,081</b>	 <b>\$ 3,360,749</b>

2015 PRELIMINARY BUDGET (CONTINUED)

<u>GENERAL FUND SUMMARY</u>	2013	2014	2015
Estimated Appropriations	\$ 3,675,324	\$ 3,388,081	\$ 3,460,749
Less: Estimated Revenues	\$ 3,041,450	\$ 3,388,081	\$ 3,360,749
Less: Appropriated Fund Balance	\$ 633,874	\$ -	\$ 100,000
Amount to be Raised by Taxes:	\$ -	\$ -	\$ -

TOWN OF PLATTSBURGH  
2015 PRELIMINARY BUDGET  
AMBULANCE DISTRICT

	2013	2014	2015		Less	Amount	2015	2014	2013
	Estimated	Estimated	Estimated	Less Estimated	Appropriated	Raised	Tax	Tax	Tax
	Appropriations	Appropriations	Appropriations	Revenues	Funds	by Taxes	Rate	Rate	Rate
Consolidated Ambulance	\$ 1,003,000	\$ 1,010,000	\$ 679,000	\$ 200,200	\$ 27,000	\$ 451,800	\$0.3765	\$0.3850	\$0.3790
<b>TOTAL FOR AMB. DIST.</b>	<b>\$ 1,003,000</b>	<b>\$ 1,010,000</b>	<b>\$ 679,000</b>	<b>\$ 200,200</b>	<b>\$ 27,000</b>	<b>\$ 451,800</b>			

**TOWN OF PLATTSBURGH  
2015 PRELIMINARY BUDGET**

**HIGHWAY FUND**

	<b>2013</b>	<b>2014</b>	<b>2015</b>
Repairs	\$ 388,450	\$ 354,400	\$ 366,900
Improvements	\$ 562,500	\$ 575,500	\$ 593,000
Machinery	\$ 427,050	\$ 347,900	\$ 343,607
Town Snow	\$ 504,200	\$ 444,700	\$ 488,286
Other Snow (County)	\$ 94,800	\$ 85,800	\$ 84,000
Sidewalks	\$ -	\$ 15,000	\$ 13,000
Employee Benefits	\$ 547,000	\$ 499,325	\$ 544,525
Debt Service	\$ 40,000	\$ 107,600	\$ 153,700

<b>TOTAL ESTIMATED APPROPRIATIONS:</b>	<b>\$ 2,564,000</b>	<b>\$ 2,430,225</b>	<b>\$ 2,587,018</b>
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**Estimated Revenues**

Local Sources:

Real Property Taxes	\$ 775,000	\$ 1,075,250	\$ 1,057,543
Fees In Lieu of Taxes	\$ 10,000	\$ 14,000	\$ 14,000
Sales Tax	\$ 1,385,000	\$ 1,109,000	\$ 1,211,500
County Snow	\$ 66,800	\$ 68,875	\$ 66,875
Interest and Earnings	\$ 200	\$ 100	\$ 100
Sale of Scrap	\$ 1,000	\$ 13,000	\$ -
Interfund Transfer	\$ -	\$ -	\$ 32,000

<b>TOTAL ESTIMATED REVENUE FROM LOCAL SOURCES:</b>	<b>\$ 2,238,000</b>	<b>\$ 2,280,225</b>	<b>\$ 2,382,018</b>
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State Sources:

CHIPS	\$ 115,000	\$ 150,000	\$ 150,000
<b>TOTAL ESTIMATED REVENUE FROM STATE SOURCES:</b>	<b>\$ 115,000</b>	<b>\$ 150,000</b>	<b>\$ 150,000</b>

<b>TOTAL ESTIMATED REVENUE:</b>	<b>\$ 2,353,000</b>	<b>\$ 2,430,225</b>	<b>\$ 2,532,018</b>
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Estimated Appropriated Fund Balance	<b>\$ 211,000</b>	<b>\$ -</b>	<b>\$ 55,000</b>
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2013 TAX RATE	\$0.7172
2014 TAX RATE	\$0.9875
2015 TAX RATE	\$0.9685

TOWN OF PLATTSBURGH  
2015 PRELIMINARY BUDGET

BASE STORM WATER DISTRICT

	2013	2014	2015				2015	2014	2013
<u>District</u>	<u>Appropriations</u>	<u>Estimated Appropriations</u>	<u>Estimated Appropriations</u>	<u>Less Estimated Revenues</u>	<u>Less Cash Surplus</u>	<u>Amount Raised by Taxes</u>	<u>Tax Rate</u>	<u>Tax Rate</u>	<u>Tax Rate</u>
STORM WATER DISTRICT	\$42,620.00	\$43,736.00	\$45,658.00	\$0.00	\$30,000.00	\$15,658.00	\$0.3429	\$1.0000	\$1.0000
TOTAL:	<u>\$42,620.00</u>	<u>\$43,736.00</u>	<u>\$45,658.00</u>	<u>\$0.00</u>	<u>\$30,000.00</u>	<u>\$15,658.00</u>			

TOWN OF PLATTSBURGH  
2015 PRELIMINARY BUDGET

LIGHTING DISTRICT

<u>District</u>	2013 Appropriations	2014 Estimated Appropriations	2015 Estimated Appropriations	Less Estimated Revenues	Less Appropriated Funds	Amount Raised by Taxes	2015 Tax Rate	2014 Tax Rate	2013 Tax Rate
Consolidated Lighting	\$274,100.00	\$281,836.00	\$312,370.00	\$200.00	\$50,000.00	\$262,170.00	\$ 0.2389	\$ 0.1603	\$ 0.1544
Totals	<u>\$274,100.00</u>	<u>\$281,836.00</u>	<u>\$312,370.00</u>	<u>\$200.00</u>	<u>\$50,000.00</u>	<u>\$262,170.00</u>			

TOWN OF PLATTSBURGH  
2015 PRELIMINARY BUDGET

**SEWER DISTRICTS**

<u>District</u>	<b>2013</b>	<b>2014</b>	<b>2015</b>		<b>Less</b>	<b>2015</b>	<b>2014</b>	<b>2013</b>	
	<u>Appropriations</u>	<u>Estimated</u> <u>Appropriations</u>	<u>Estimated</u> <u>Appropriations</u>	<u>Less Estimated</u> <u>Revenues</u>	<u>Appropriated</u> <u>Funds</u>	<u>Amount Raised</u> <u>by Taxes</u>	<u>Tax</u> <u>Rate</u>	<u>Tax</u> <u>Rate</u>	<u>Tax</u> <u>Rate</u>
SS25 - Consolidated Sewer	\$1,655,731.00	\$1,643,951.00	\$1,625,971.00	\$1,317,390.00	\$ 52,080.00	\$ 256,501.00	\$ 0.3809	\$ 0.3730	\$ 0.3670
SS26 - Base Sewer	\$ 374,352.00	\$ 486,177.00	\$ 361,163.00	\$ 35,475.00	\$ 90,237.00	\$ 235,451.00	\$ 5.1568	\$ 5.0760	\$ 4.6770
<b>TOTAL:</b>	<b><u>\$2,030,083.00</u></b>	<b><u>\$2,130,128.00</u></b>	<b><u>\$1,987,134.00</u></b>	<b><u>\$1,352,865.00</u></b>	<b><u>\$ 142,317.00</u></b>	<b><u>\$ 491,952.00</u></b>			

TOWN OF PLATTSBURGH  
2015 PRELIMINARY BUDGET

WATER DISTRICTS

<u>District</u>	2013 Estimated Appropriations	2014 Estimated Appropriations	2015 Estimated Appropriations	Less Estimated Revenues	Less Appropriated Funds	Amount Raised by Taxes	2015 Tax Rate	2014 Tax Rate	2013 Tax Rate
SW46 - Consolidated Water	\$ 2,349,346	\$ 2,396,979	\$ 2,112,888	\$ 1,061,900	\$ -	\$ 1,050,988	\$0.9666	\$ 0.9460	\$0.9300
SW47 - Base Water	\$ 347,526	\$ 401,289	\$ 440,732	\$ 26,800	\$ -	\$ 413,932	\$5.0573	\$ 4.9780	\$4.6100
<b>Totals</b>	<b>\$ 2,696,872</b>	<b>\$ 2,798,268</b>	<b>\$ 2,553,620</b>	<b>\$ 1,088,700</b>	<b>\$ -</b>	<b>\$ 1,464,920</b>			

**TOWN OF PLATTSBURGH  
2015 PRELIMINARY BUDGET**

<u><b>WATER AND SEWER DEPT.</b></u>	<b>2013</b>	<b>2014</b>	<b>2015</b>
SALARIES/WAGES	\$ 936,668	\$ 881,631	\$ 822,911
EQUIP/CAPITAL OUTLAY	\$ 170,000	\$ 185,000	\$ 185,000
MATERIALS, ETC.	\$ 359,100	\$ 365,975	\$ 340,700
DEBT SERVICE	\$ -	\$ -	\$ -
INTERFUND TRANSFER	\$ -	\$ 15,000	\$ 15,000
EMPLOYEE BENEFITS	\$ -	\$ 633,773	\$ 573,044
	<hr/>	<hr/>	<hr/>
<b>TOTAL ESTIMATED APPROPRIATIONS:</b>	<b>\$ 1,465,768</b>	<b>\$ 2,081,379</b>	<b>\$ 1,936,655</b>
 <b>Estimated Revenues</b>			
Local Sources:			
Conn/Insp Fees	\$ 35,500	\$ 35,500	\$ 35,500
Other Gov't, O & M Contracts	\$ 167,953	\$ 163,344	\$ 208,087
Other Gov't, Services	\$ -	\$ -	\$ -
Interest/Earnings	\$ 250	\$ 250	\$ 250
Sale of Scrap	\$ -	\$ -	\$ -
Reimb. Prior Yr Expenses	\$ -	\$ -	\$ -
Other Unclass. Rev.	\$ -	\$ -	\$ -
Interfund Transfers	\$ 1,953,985	\$ 1,882,285	\$ 1,692,818
	<hr/>	<hr/>	<hr/>
<b>TOTAL ESTIMATED REVENUE FROM LOCAL SOURCES:</b>	<b>\$ 2,157,688</b>	<b>\$ 2,081,379</b>	<b>\$ 1,936,655</b>
 <b>TOTAL ESTIMATED REVENUE:</b>	 <b>\$ 2,157,688</b>	 <b>\$ 2,081,379</b>	 <b>\$ 1,936,655</b>
 Appropriated Fund Balance:	 \$ (691,920)	 \$ -	 \$ -

**TOWN OF PLATTSBURGH  
2015 PRELIMINARY BUDGET  
FIRE DISTRICTS**

	<b>2013 Total Budget Appropriations</b>	<b>2013 Town of Plattsburgh Share of Appropriations</b>	<b>2014 Total Budget Appropriations</b>	<b>2014 Town of Plattsburgh Share of Appropriations</b>	<b>2015 Total Budget Appropriations</b>	<b>2015 Town of Plattsburgh Share of Appropriations</b>	<b>Amount Raised by Taxes</b>	<b>2015 Tax Rate</b>	<b>2014 Tax Rate</b>	<b>2013 Tax Rate</b>
FD20 - Morrisonville	\$326,872.00	\$185,540.00	\$512,748.00	\$292,087.00	\$521,509.00	\$297,690.30	\$297,484.80	\$1.2163	\$1.2013	\$0.7677
FD21 - Cumberland Head	\$327,400.00	\$327,400.00	\$330,275.00	\$330,275.00	\$335,060.00	\$335,060.00	\$335,000.00	\$1.4977	\$1.4721	\$1.4509
FD22 - District 3	\$628,945.00	\$628,945.00	\$551,245.00	\$551,245.00	\$547,100.00	\$547,100.00	\$447,100.00	\$0.9848	\$1.0163	\$1.1440
FD23 - South Plattsburgh	\$609,188.00	\$503,687.00	\$665,725.00	\$553,356.00	\$620,050.00	\$515,768.49	\$506,784.86	\$2.3212	\$2.5684	\$2.3393
FD24 - Cadyville	\$132,900.00	\$71,310.00	\$140,900.00	\$75,574.00	\$143,453.00	\$76,784.24	\$76,302.51	\$1.0164	\$1.1483	\$1.0850
<b>TOTALS</b>	<b>\$2,025,305.00</b>	<b>\$1,716,882.00</b>	<b>\$2,200,893.00</b>	<b>\$1,802,537.00</b>	<b>\$2,167,172.00</b>	<b>\$1,772,403.03</b>	<b>\$1,662,672.17</b>			

**TOWN OF PLATTSBURGH  
2015 PRELIMINARY BUDGET**

<b><u>Salaries Elected Officials</u></b>	<b>2015</b>	<b>2014</b>	<b>2013</b>
Councilors (4)	\$13,000.00 ea	\$13,000.00 ea	\$14,409.00 ea
Town Justices (2)	\$33,203.00 ea	\$33,203.00 ea	\$33,203.00 ea
Supervisor	\$ 69,000.00	\$ 69,000.00	\$ 70,937.00
Receiver of Taxes and Assessments	\$ 28,972.00	\$ 28,972.00	\$ 28,972.00
Town Clerk	\$ 28,972.00	\$ 28,972.00	\$ 28,972.00
Highway Superintendent	\$ 70,334.00	\$ 70,334.00	\$ 70,334.00